

Professional Development As Mentioned In the Contract

Article 10 D 1-4

- Full-time Faculty must participate in flex activities for 33.5 hours per academic year. Days are specified in the calendar: this year = August 26, 27, 28 of 2009 (August 27=Mandatory Flex Day) and June 7, 8 of 2010. This can be taken in lieu of regular classroom instruction (the mandatory days) or can be banked (except for the mandatory flex day)
- Adjunct Faculty do not have to attend the Mandatory Flex Day. The number of adjunct flex hours equals half the sum of the standard hours for combined fall and spring (not summer and winter). Adjunct means both part-timers AND full-timers doing hourly. So full-timers doing hourly must do additional flex to satisfy their obligation.
- Reports are due from faculty the day after the last flex day, which this year is June 8, 2010.
- Non-Classroom Faculty do not need to do flex days, but they can. If they do, they can take an equivalent amount of time off their assigned hours, up to the number of flex days in the calendar, which this year is 5 days.

Article 13 D 8e

- Faculty (full-time and adjunct) who participate at the commencement ceremony may count the participation toward their flex obligation.

Article 25 D6

- If the Academic Senate determines it appropriate, a faculty member who serves on jury duty (during a period outside their normal assignment and when they are not expected to be on campus) may use up to 6 hours to fulfill their professional development obligation.

Article 25 O4

- Faculty members who take sabbaticals (“granted a professional development leave”) must agree in writing to adhere to the travel or study plan and submit a timely report about the leave.

Article 40 B 4

- Faculty may use Distributive/Distance (D/DL) training sessions as part of their flex obligation

Article 42 C3

- Probationary faculty should include in their tenure review portfolio a list of their professional development activities.