

Fall 2008

Program Review Evaluation

Name of Program: Human Resources
Name of Unit: Human Resources
Name of Area: Administrative Services
Date Completed: 01/20/2009

1. In the Program Outcome section, the review team recommends to future develop program outcomes to align with the department services and characteristics. The review team recognized the multitude of service offered by the personnel department that should have related program outcomes.
2. The committee also recommends the implementation of a plan to include staff participation in future program reviews.
3. The committee understands the LACCD affects the future operations of the personnel department. Thus, the personnel department is challenged in making 3-5 year plans. However, the committee recommends the department to develop a 3-5 year plan in collaboration with the District office.
4. The committee recommends revisiting goal #1. Currently, goal #1 is an objective.
5. Based on the information provided, it appears the personnel department faces more challenges than indicated in the program review. The committee recommends articulating the challenges and probing for opportunities for the future.

The Evaluation Team

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