

SECTION 6

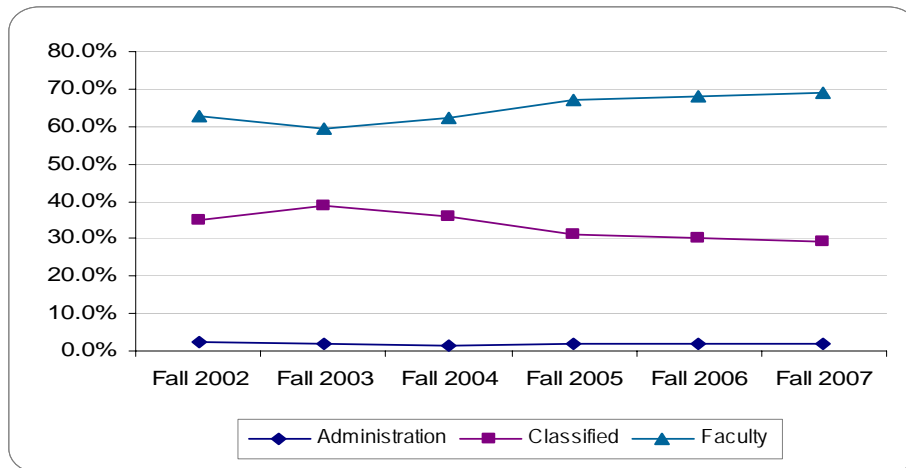
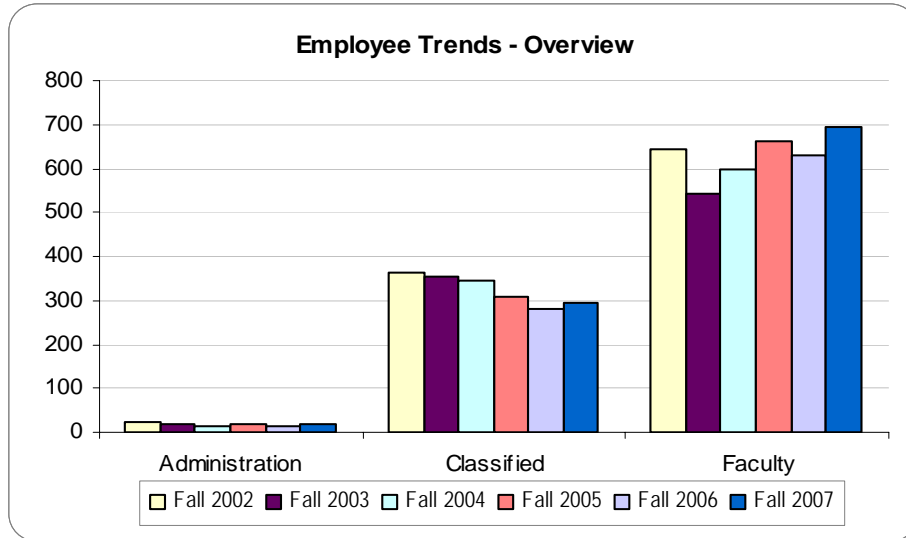


EMPLOYEES

Employee Trends

Fall 2002—Fall 2003—Fall 2004—Fall 2005—Fall 2006—Fall 2007

Overview



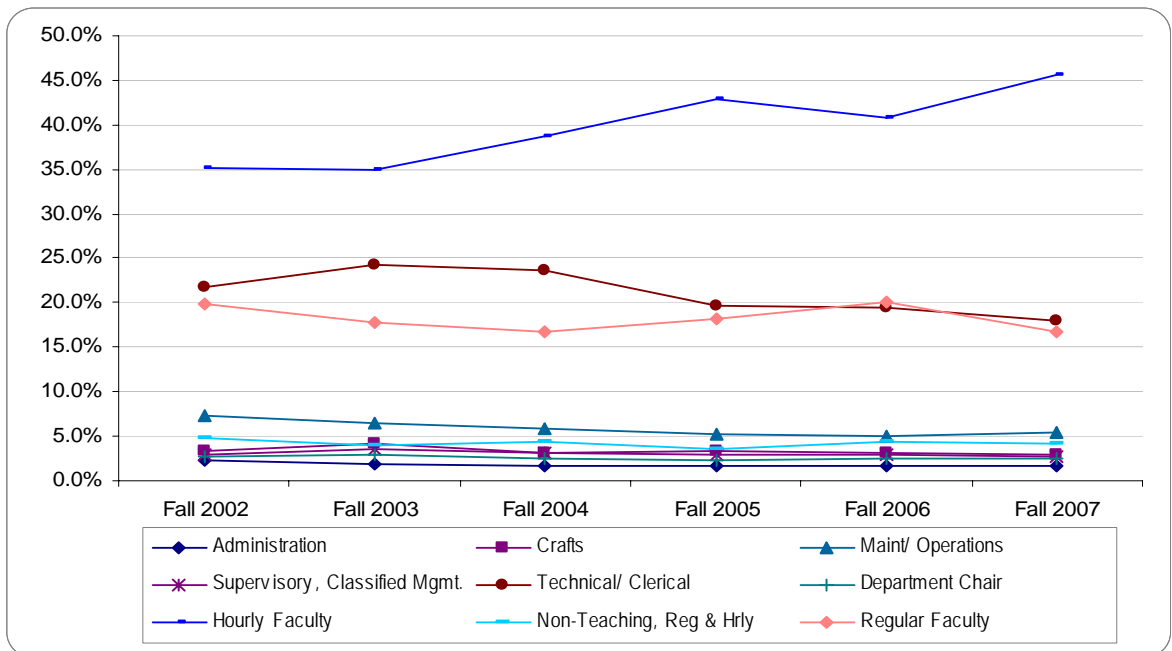
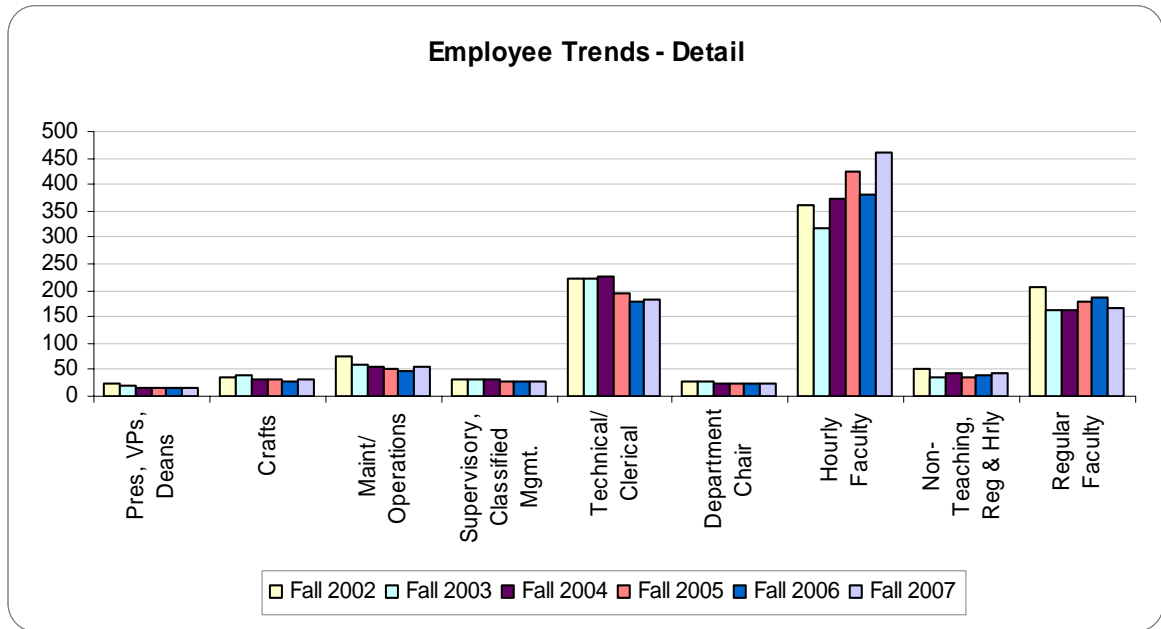
	Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2007	
Pres, VPs, Deans	23	2.2%	18	2.0%	16	1.7%	17	1.7%	16	1.7%	17	1.7%
Crafts	34	3.3%	38	4.2%	31	3.2%	32	3.3%	29	3.1%	30	3.0%
Main/ Operations	75	7.3%	60	6.6%	57	5.9%	52	5.3%	46	5.0%	55	5.5%
Supervisory, Classified Mgmt.	30	2.9%	32	3.5%	30	3.1%	29	2.9%	27	2.9%	28	2.8%
Technical/ Clerical	223	21.7%	223	24.4%	227	23.6%	193	19.6%	180	19.4%	181	18.0%
<i>Classified Total</i>	<i>362</i>	<i>35.2%</i>	<i>353</i>	<i>38.6%</i>	<i>345</i>	<i>35.9%</i>	<i>306</i>	<i>31.1%</i>	<i>282</i>	<i>30.4%</i>	<i>294</i>	<i>29.2%</i>
Department Chair	28	2.7%	26	2.8%	25	2.6%	23	2.3%	24	2.6%	25	2.5%
Hourly Faculty	361	35.1%	319	34.9%	372	38.7%	423	43.0%	379	40.8%	460	45.7%
Non-Teaching, Reg & Hrly	50	4.9%	36	3.9%	42	4.4%	35	3.6%	41	4.4%	43	4.3%
Regular Faculty	205	19.9%	163	17.8%	161	16.8%	180	18.3%	186	20.0%	168	16.7%
<i>Faculty Total</i>	<i>644</i>	<i>62.6%</i>	<i>544</i>	<i>59.5%</i>	<i>600</i>	<i>62.4%</i>	<i>661</i>	<i>67.2%</i>	<i>630</i>	<i>67.9%</i>	<i>696</i>	<i>69.1%</i>
<i>Total</i>	<i>1,029</i>	<i>100.0%</i>	<i>915</i>	<i>100.0%</i>	<i>961</i>	<i>100.0%</i>	<i>984</i>	<i>100.0%</i>	<i>928</i>	<i>100.0%</i>	<i>1,007</i>	<i>100.0%</i>

Note: Employee groups are based on the bargaining unit of an employee's primary assignment. Administration includes the president, vice-presidents, and Teamster's Union members.

Source: HIS Monthly Snapshot, A0620, November 2002, November 2003, November 2004 SAP-BW report a20, December 2005, November 2006, November 2007.

Employee Trends

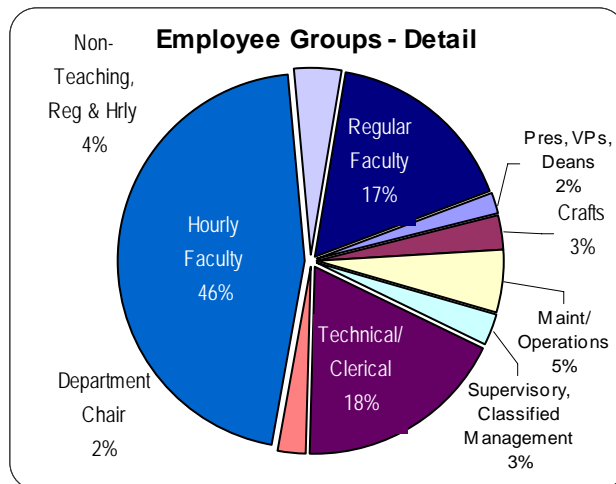
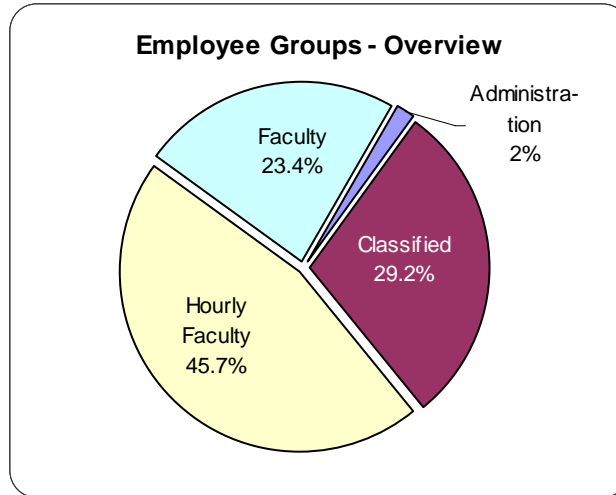
Employee Trends Fall 2002—Fall 2007



Note: Employee groups are based on the bargaining unit of an employee's primary assignment. Administration includes the president, vice-presidents, and Teamster's Union members.

Source: HIS Monthly Snapshot, A0620, November 2002, November 2003, November 2004 SAP-BW report a20, December 2005, November 2006, November 2007.

Employee Groups Fall 2007



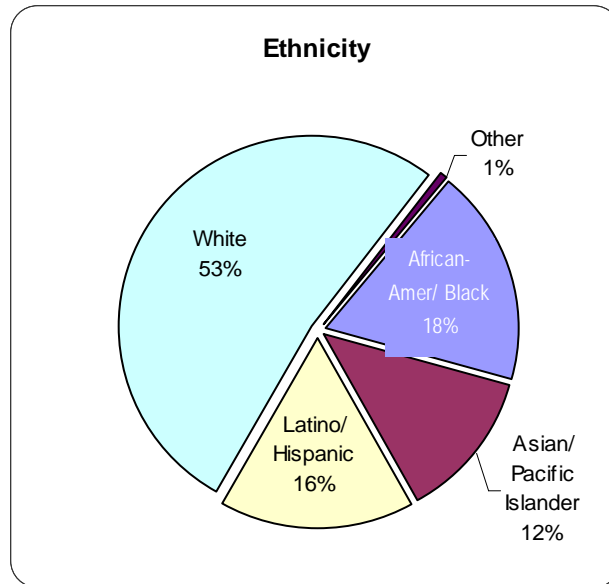
Administration	Pres, VPs, Deans	17	1.1%
Classified	Crafts	30	1.9%
	Maint/ Operations	55	3.5%
	Supervisory, Classified Management	28	1.8%
	Technical/ Clerical	181	11.4%
<i>Classified Total</i>		<i>294</i>	<i>18.6%</i>
Faculty	Department Chair	25	1.6%
	Hourly Faculty	460	29.1%
	Non-Teaching, Reg & Hrly	43	2.7%
	Regular Faculty	168	10.6%
<i>Faculty Total</i>		<i>696</i>	<i>44.0%</i>
<i>Subtotal (excludes Unclassified)</i>		<i>1,007</i>	<i>63.7%</i>
Unclassified	Unclassified	575	36.3%
Total		1,582	100.0%

Note: Employee groups are based on the bargaining unit of an employee's primary assignment. Administration includes the president, vice-presidents, and Teamster's Union members.

Source: SAP-BW report a20, November 2007.

Demographics

Employees: Ethnicity Fall 2007

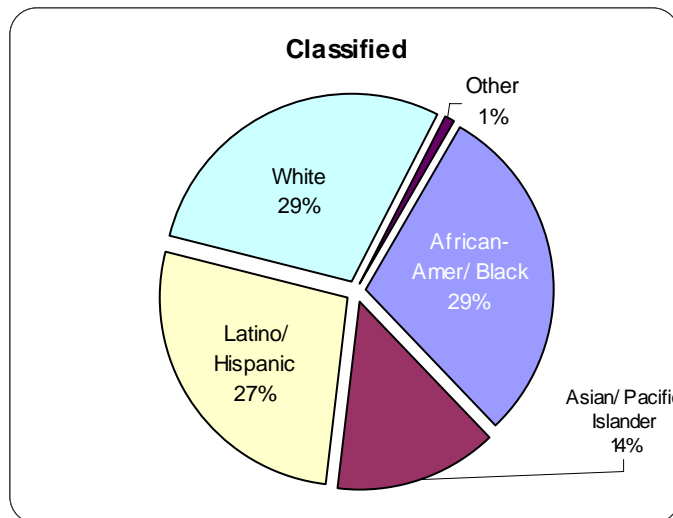
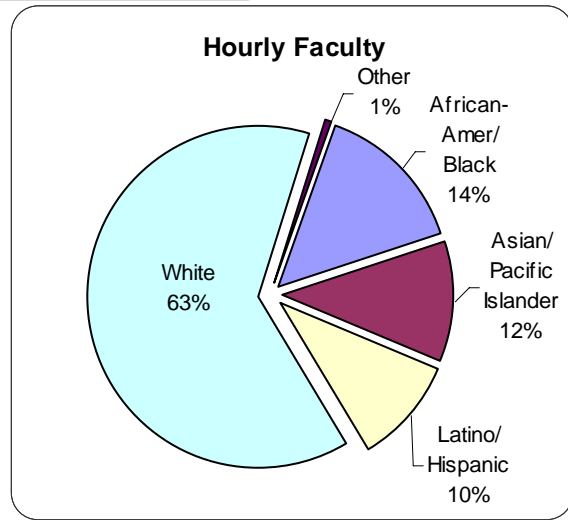
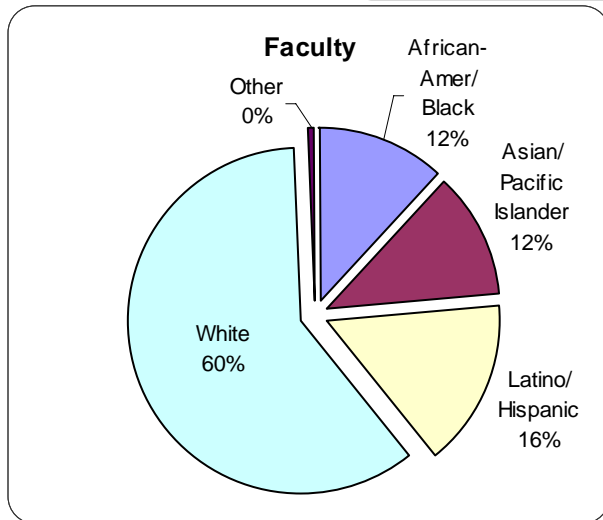
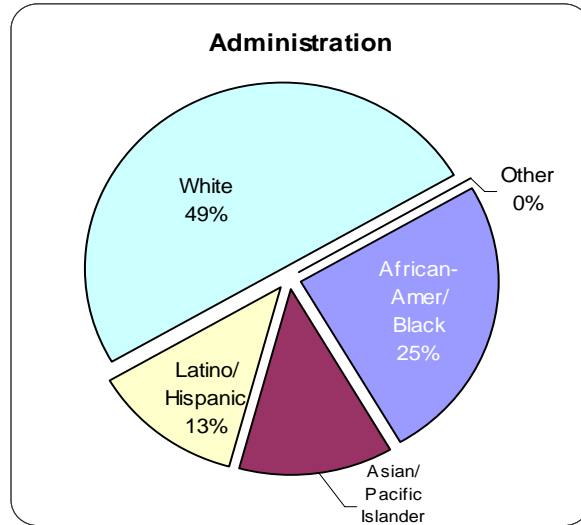


		African-Amer/ Black	Asian/ Pacific Islander	Latino/ Hispanic	White	Other	Total
Administration	Pres, VPs, Deans	4 25.0%	2 12.5%	2 12.5%	8 50.0%	0 0.0%	16 100.0%
Classified	Crafts		4 17.0%	7 29.0%	13 54.0%		24 100.0%
	Main/ Operations	26 55.0%	3 6.0%	15 32.0%	3 6.0%		47 99.0%
	Supervisory, Classified Management	11 39.0%	2 7.0%	8 29.0%	7 25.0%		28 100.0%
	Technical/ Clerical	40 25.0%	28 17.0%	40 25.0%	52 32.0%	2 1.0%	162 100.0%
	<i>Classified Subtotal</i>	<i>77 29.5%</i>	<i>37 14.2%</i>	<i>70 26.8%</i>	<i>75 28.7%</i>	<i>2 0.8%</i>	<i>261 100.0%</i>
Faculty	Department Chair	3 12.0%	2 8.0%	3 12.0%	17 68.0%		25 100.0%
	Hourly Faculty	56 14.0%	45 12.0%	39 10.0%	248 64.0%	2 1.0%	390 100.0%
	Non-Teaching, Reg & Hrly	7 17.0%	7 17.0%	12 29.0%	15 37.0%		41 100.0%
	Regular Faculty	18 11.0%	18 11.0%	21 13.0%	108 65.0%	1 1.0%	166 100.0%
	<i>Faculty Subtotal</i>	<i>84 13.7%</i>	<i>72 11.5%</i>	<i>75 10.5%</i>	<i>388 63.0%</i>	<i>3 1.3%</i>	<i>622 100.0%</i>
	<i>Total</i>	<i>165 18.4%</i>	<i>111 12.3%</i>	<i>147 16.4%</i>	<i>471 52.4%</i>	<i>5 0.6%</i>	<i>899 100.0%</i>

Note: Employees with unknown ethnicity and Unclassified employees are excluded from the total.

Source: SAP-BW report a20, November 2007.

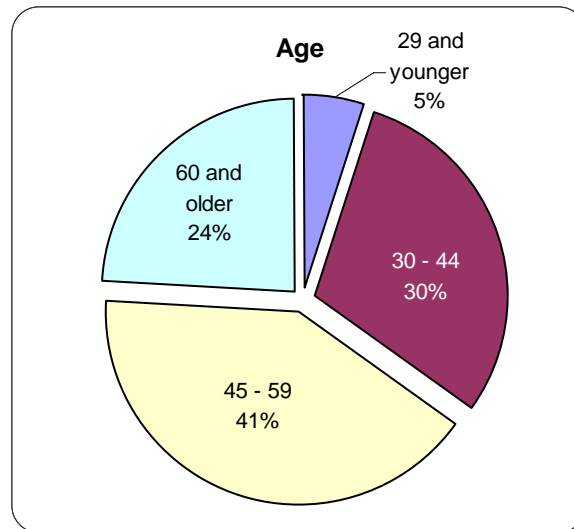
**Ethnicity by Employee Group
Fall 2007**



Source: SAP-BW report a20, November 2007

Demographics

Employee: Age Fall 2007

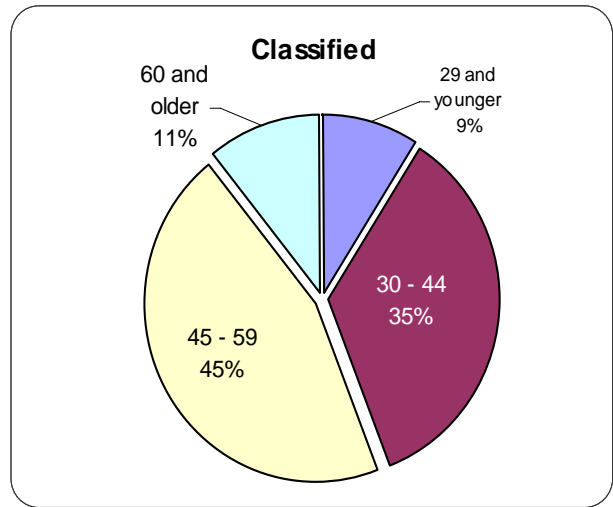
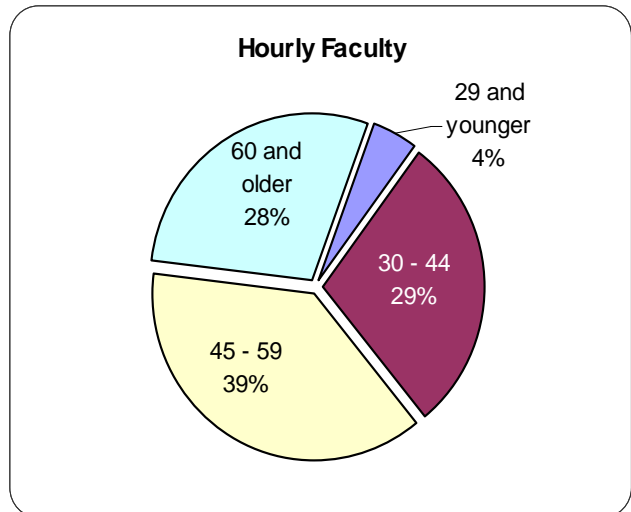
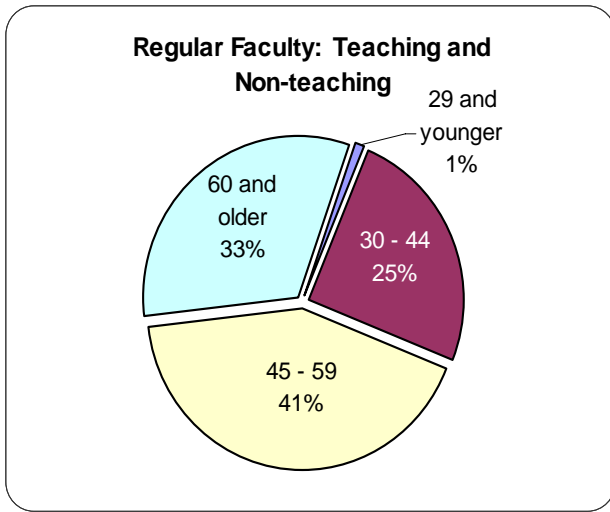
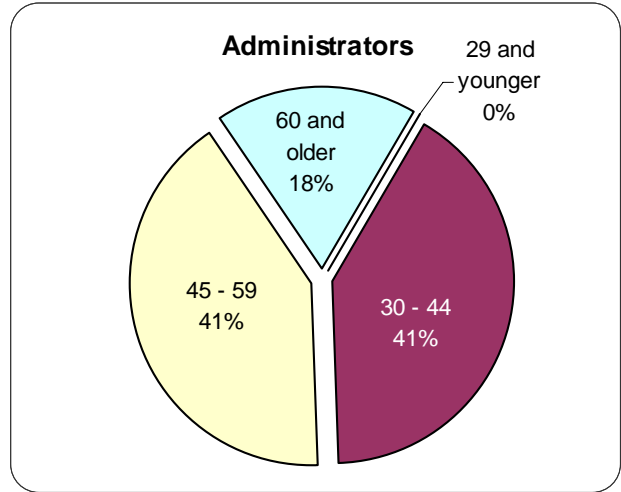


		29 and younger	30 - 44	45 - 59	60 and older	Total
Administration	Pres, VPs, Deans		7 41.2%	7 41.2%	3 17.6%	17 100.0%
Classified	Crafts	1 3.3%	7 23.3%	15 50.0%	7 23.3%	30 100.0%
	Main/ Operations	5 9.1%	15 27.3%	30 54.5%	5 9.1%	55 100.0%
	Supervisory, Classified Management	0.0%	8 28.6%	17 60.7%	3 10.7%	28 100.0%
	Technical/ Clerical	21 11.6%	73 40.3%	70 38.7%	17 9.4%	181 100.0%
<i>Classified Subtotal</i>		27 9.2%	103 35.0%	132 44.9%	32 10.9%	294 100.0%
Faculty	Department Chair	0.0%	6 24.0%	12 48.0%	7 28.0%	25 100.0%
	Hourly Faculty	20 4.3%	135 29.3%	174 37.8%	131 28.5%	460 100.0%
	Non-Teaching, Reg & Hrly	1 2.3%	13 30.2%	18 41.9%	11 25.6%	43 100.0%
	Regular Faculty	1 0.6%	39 23.2%	69 41.1%	59 35.1%	168 100.0%
<i>Faculty Subtotal</i>		22 3.2%	193 27.7%	273 39.2%	208 29.9%	696 100.0%
Total		49 4.9%	303 30.1%	412 40.9%	243 24.1%	1,007 100.0%

Note: Unclassified employees are excluded from the total.

Source: SAP-BW report a20, November 2007

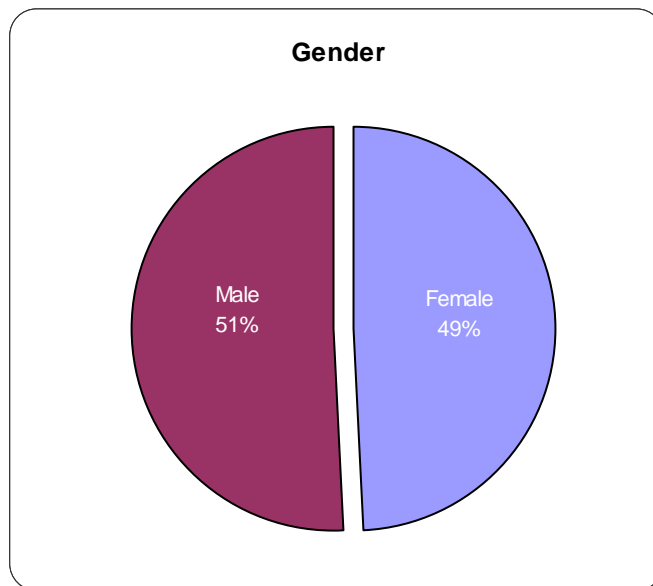
**Age by Employee Group
Fall 2007**



Source: SAP-BW report a20, November 2007

Demographics

Employee: Gender Fall 2007

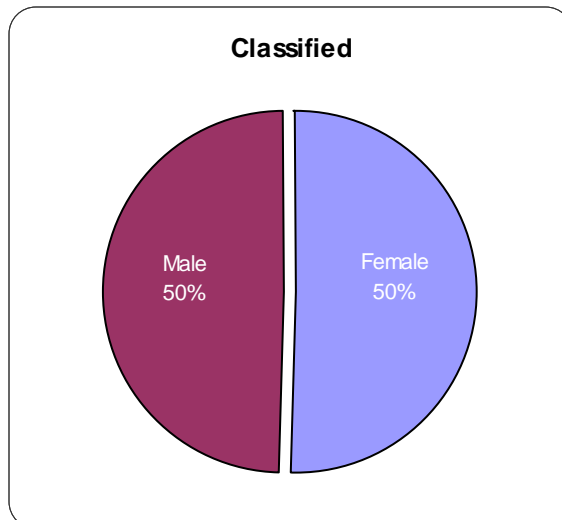
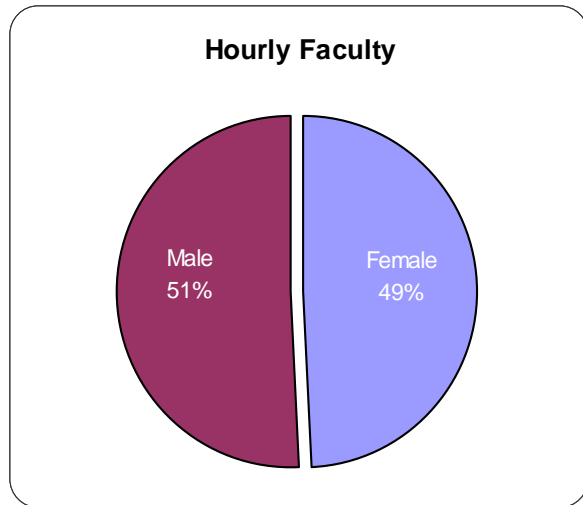
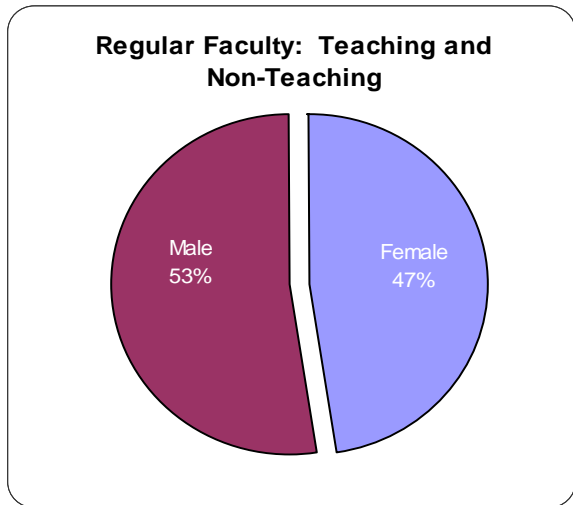
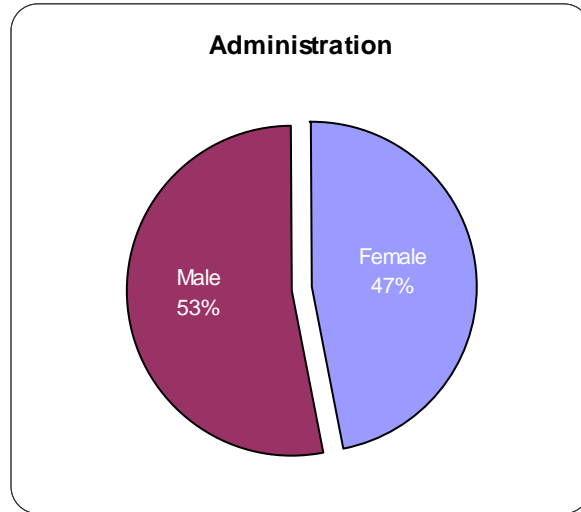


		Female		Male		Total	
Administration	Pres, VPs, Deans	8	47.1%	9	52.9%	17	100.0%
Classified	Crafts	2	6.7%	28	93.3%	30	100.0%
	Maint/ Operations	13	23.6%	42	76.4%	55	100.0%
	Supervisory, Classified Management	12	42.9%	16	57.1%	28	100.0%
	Technical/ Clerical	121	66.9%	60	33.1%	181	100.0%
	<i>Classified Total</i>	<i>148</i>	<i>50.3%</i>	<i>146</i>	<i>49.7%</i>	<i>294</i>	<i>100.0%</i>
Faculty	Department Chair	11	44.0%	14	56.0%	25	100.0%
	Hourly Faculty	226	49.1%	234	50.9%	460	100.0%
	Non-Teaching, Reg & Hrly	33	76.7%	10	23.3%	43	100.0%
	Regular Faculty	68	40.5%	100	59.5%	168	100.0%
	<i>Faculty Total</i>	<i>338</i>	<i>48.6%</i>	<i>358</i>	<i>51.4%</i>	<i>696</i>	<i>100.0%</i>
	<i>Total</i>	<i>494</i>	<i>49.1%</i>	<i>513</i>	<i>50.9%</i>	<i>1,007</i>	<i>100.0%</i>

Note: Unclassified employees are excluded from the total.

Source: SAP-BW report a20, November 2007

**Gender by Employee Group
Fall 2007**



Source: SAP-BW report a20, November 2007

