

Los Angeles City College
Comprehensive Program Review 2008

Radiologic Technology Department

XI. Dean's Review and Recommendations

I. Department Mission

Does the department's mission statement reflect the goals and activities of the department? Is it aligned with the college mission? Explain.

The current mission statement is too vague and the last statement should be removed or reworded.

Some examples that should be included in the department's mission statement include:

- a. preparing students for success in passing the certification examinations prepared by the American Registry of Radiologic Technologists and the Department of Health Services, Radiologic Health Branch.
- b. preparing students for further education and career ladders in other fields of radiology such as ultrasound and nuclear medicine.
- c. providing the health care community with qualified and competent professional diagnostic medical radiographers.

II. Department Overview

Does the department's analysis of trends in enrollment and achievement accurately reflect the data? Have any issues been identified? Explain.

Good labor market research; good advisory board that has met regularly; good recommendations from advisory board; and good reputation compared to other programs.

In terms of program accreditation, only one review commission recommendation has been made to the department over the past eight years. Plan for fulfilling the JRCERT recommendation (mission statement and program goals and documentation for achieving benchmarks for goals) is called for.

III. Vocational Programs

Does the department's analysis of labor market demand, advisory board activities and accreditation status (if applicable) reflect the data? Have any issues been identified and are they adequately addressed with appropriate action plans? Explain.

Good labor market research; good advisory board that has met regularly; good recommendations from advisory board; and good reputation compared to other programs.

In terms of program accreditation, only one review commission recommendation has been made to the department over the past eight years. Plan for fulfilling the JRCERT recommendation (mission statement and program goals and documentation for achieving benchmarks for goals) is called for.

IV. Curriculum

Does the department's analysis of enrollment trends accurately reflect the data? Has adequate progress been made in developing and assessing student learning outcomes at the course and program level? Are Title 5 course outline updates current? Has adequate analysis of course scheduling been provided? Explain.

The report does not adequately respond to course updates and SLOs. Eight courses need Title V updates and SLOs. The department must develop and adhere to a timeline for completing updates and course SLOs. The department has developed SLOs incorporating the JRCERT learning competencies; however, there is no evidence that the process has been completed and that the SLOs have been included in the College's curriculum process.

The department did a strong job in describing how the department's program fits into the College's Core Competencies.

Scheduling is well organized and attention has been given to ensure that students are able to complete the program within a two semester period.

V. Departmental Engagement

Has the department provided a full description of departmental engagement? Explain.

The Department has provided a full description of department engagement with institutions and organizations in the community including connections with six colleges, nine medical centers and businesses and three professional organizations. The department needs to explain what these connections are and how they assist in the facilitation of an effective program for students.

The department should list on-campus departmental engagement. Two full time faculty in one department will be heavily burdened with campus engagement.

VI. Professional Development

Has the department provided a full description of professional development? Explain.

All faculty attend the CSRT Annual Conference and all full time faculty also attend the Northridge Hospital Conference. No mention is made of how Flex requirements are met. It is recommended that the report include on campus and flex activities.

VII. Support and Activities

Has the department provided a full description of support needs of the department? Explain.

Although increased marketing appears unnecessary, the department is taking a proactive approach to marketing their program and are to be commended for that effort.

It is recommended that the department work with the College Library to try and obtain needed library materials. The department should develop goals to address the need for additional secretarial help. Goals and action plans should also be developed to address the suggestion made by the Rad Tech Advisory Board for re-starting the Alpha Beta Gamma Club.

VIII. Resources: Personnel, Equipment and Facilities

Has the department provided a full description of resource needs of the department? Explain.

The department has described the need for resources including an additional faculty position and an additional 1/2 clerical staff member.

Equipment needs are critical, due to advancements in technology, and goals and action plans should be developed to address these needs

IX. Planning and Budget

Do the planning goals and action plans reflect the issues raised in the self study? Are they aligned with the Educational Master Plan and the College Strategic Plan? Explain.

Further explanation is needed to understand if the last three items on these lists are aligned.

Past goals (2002-2006) describe plans to acquire equipment and improve retention. It is recommended that these goals be revised to address expected needs and that they are included in 2008 goals.

The department raises the issue of a need to improve retention in their introductory courses. Goals and action plans should be developed to address that need.

No mention is made of how the department will purchase new equipment.

X. Final Summary by Discipline

Are all items identified as a Major Concern addressed with a goal and action plan? Explain.

The department should:

1. Establish additional goals and action plans to acquire needed equipment. The grid does not indicate that equipment is a major concern; however, this committee sees updating equipment as critically important.

2. Develop goals and action plans that address faculty shortages resulting from retired/retiring faculty.
XI.

XI. Department Strengths and Weaknesses

Has the department provided an adequate analysis of departmental strengths and weaknesses? Explain.

The department has provided an analysis of department strengths and weaknesses.

Strengths. The report describes strong and engaged faculty, a solid curriculum, strong partnerships that prepare students for employment in a field that is in high demand.

Weaknesses. The report makes a case for additional faculty, for continuous development of curriculum and for an ongoing need to replace equipment as technology changes.

Weaknesses are described in earlier sections but are not adequately described in Section XI.

XII. Recommendations/Commendations

What recommendations based on your comments do you have for this department? What commendations do you have for this department? Explain.

Commendations: The department is to be commended for:

Student success. The department has achieved an outstanding rate of student success in passing the board exams; good retention rates and strong enrollment.

Strong program. The department has developed an outstanding program through continuous curriculum development and improvement. The program responds to a high demand field and serves the community by providing well trained professionals in the field. The program has consistently maintained solid accreditation status Education in Radiologic Technology (JRCERT).

Partnerships. The department has developed long-standing partnerships with hospitals, businesses, medical professionals and agencies. It has an advisory council that has strengthened the curriculum, provided direction for the program and established a network that helps to ensure job placement for graduates.

Marketing. The department has taken a proactive approach to marketing the program.

Scholarships. The department has provided scholarship support to a good portion of students in the department.

Recommendations:

Recommendations include the following:

1. Establish a plan for compliance with the recommendation made by JRCERT and the advisory board. (See details above.)
2. Complete Title V course outlines.
3. Work with SLO coordinator to convert JRCERT competencies into SLO assessments and develop program SLOs.
4. Review curriculum goals and align them with action plans.
5. Establish goals and action plans to insure that industry-level equipment standards are maintained.
6. Develop goals and action plans to address the need for faculty support and acquisition of new technology.
7. Update the report to include departmental Flex activities.
8. Expand mission statement and include references described on the department's web site:
 - a. Prepare students for success in passing the certification examinations provided by the American Registry of Radiologic Technologists and the Department of Health Services, Radiologic Health Branch.
 - b. Prepare students for further education and career ladders in other fields of radiology such as ultrasound and nuclear medicine.
 - c. Provide the health care community with qualified and competent professional diagnostic medical radiographers.