

Strategic Plan, 2008-2013

Goal A - ACCESS: Expand Student Access: Awareness and Opportunity

- A.1:** Institute matriculation programs and services that enhance student access and promote student success.
- A.2:** Promote academic options and career pathways as viable options.
- A.3:** Increase college readiness and improve articulation with K-12 and four-year colleges.
- A.4:** Improve student population diversity.

Goal B - SUCCESS: Increase Student Success and Academic Excellence

- B.1:** Increase Associate degrees awarded and transfers to four year colleges for all students.
- B.2:** Expand Career Technical Education (CTE).
- B.3:** Improve essential skills outcomes for all students.
- B.4:** Expand the role of Staff and Organizational Development and create opportunities that assist faculty in addressing students' academic preparedness.
- B.5:** Create a distance education program that offers online certificates, degrees, and transfer requirements.
- B.6:** Complete the Implementation of student learning outcomes and assessment processes.
- B.7:** Create additional programs and activities that encourage student engagement and lead to greater student success.

Goal C - ACCOUNTABILITY: Enhance Resources and Accountability

- C.1:** Expand and strengthen participation in the campus-wide culture of planning and accountability to ensure that strategic planning, assessment, decision-making, and allocation of resources are guided by the College's 2008-2013 goals and mission and vision statements.
- C.2:** Increase efficiency and resource optimization.
- C.3:** Fortify accountability reporting and ensure that data are presented as information that can be acted upon to improve programs and services.
- C.4:** Enhance resource development.
- C.5:** Improve existing facilities and facility utilization for more efficient and productive use of learning and work spaces.
- C.6:** Foster a positive and healthy physical environmental.

Goal D: - PARTNERSHIPS Expand Community Partnerships

- D.1.:** Strengthen links between the College and other academic institutions.
- D.2:** Strengthen links between the College and business and industry.
- D.3:** Strengthen relationships between the College and community, civic and cultural organizations.



Quantitative Measures

Measure	Goal A	Goal B	Goal C	Goal D
Increases in ARCC Measures	✓	✓		
Increases in the Numbers of New Students	✓			
Increases in Percentage of New Students Receiving Assessment	✓	✓		
Increases in the Percentage of New Students Receiving Orientation	✓	✓		
Increases in the Percentage of New Students Who Create an Educational Plan	✓	✓		
Increases in the Ethnic Distribution of New Students Compared with Ethnic Distribution of Service Area	✓			
Increases in the Number of Underrepresented Students Enrolled	✓			
Increases in the Number of DE Classes and Programs Created	✓	✓		
Increases in the Number of Students Enrolled in Distance Education	✓	✓		
Increases in the Number of High School Students Concurrently Enrolled	✓		✓	
Increases in the Number of Students Receiving Services from EOPS, Financial Aid and DSPS	✓	✓	✓	
Improved Feedback from Student Surveys Regarding Student Access	✓		✓	
Increases in the Number of Degrees	✓	✓		
Increases in the Number of Certificates	✓	✓		
Increases in the Number of New CTE Classes and Programs Created	✓	✓		✓
Increases in the Number of Professional Development Activities Related to Student Success		✓	✓	
Increases in the Number of Faculty and Staff Involved in Student Success Activities		✓	✓	
SLO Assessments		✓	✓	
Budget Measures—Ending Balances			✓	
Efficiency Measure—Cost per FTES,			✓	
Building Measures—Progress Toward Achieving the Facilities Plan			✓	
Number and Total Amount of Annual Grants Received by the College	✓	✓	✓	✓
Size of the LACC Foundation Endowment and Number of Scholarships Awarded		✓	✓	
Number of Emergency Exercises			✓	
Number of Injuries Reported on Campus			✓	
Percentage of Budget Devoted to Building and Grounds Maintenance and Beautification	✓		✓	
List of Partnerships—AA to BA Programs, High School Partnerships, Partnerships with Business Community		✓		✓
Numbers—Number of Partnerships, Number of Students Involved in Partnership Programs		✓		✓
Job Placement, Employee Survey, Student Survey		✓		✓