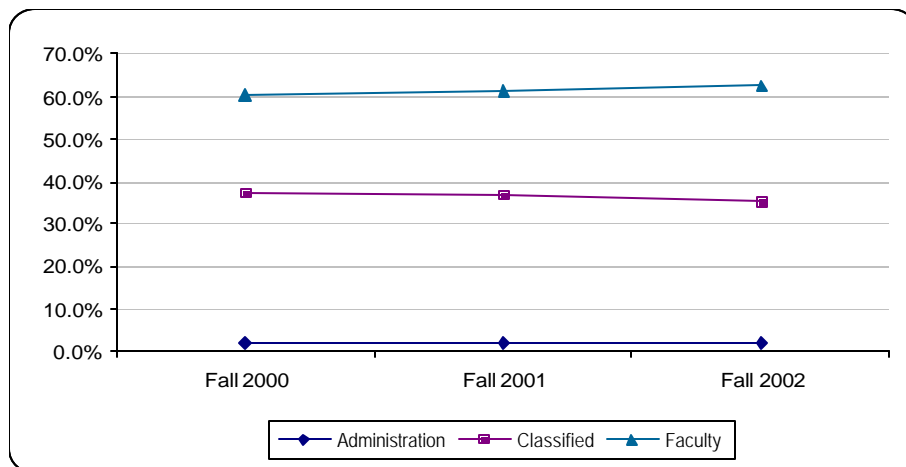
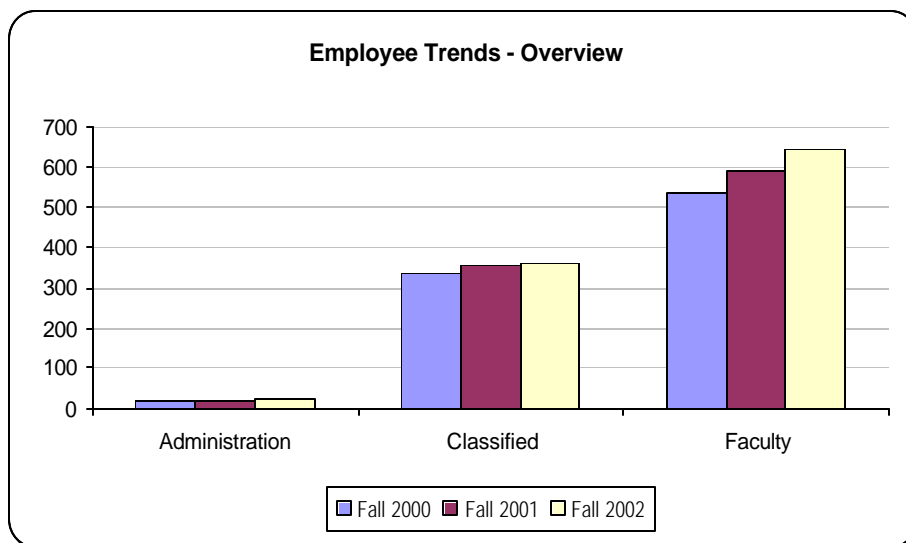


SECTION 6



EMPLOYEES

Employee Trends
Fall 2000—Fall 2001—Fall 2002
Overview

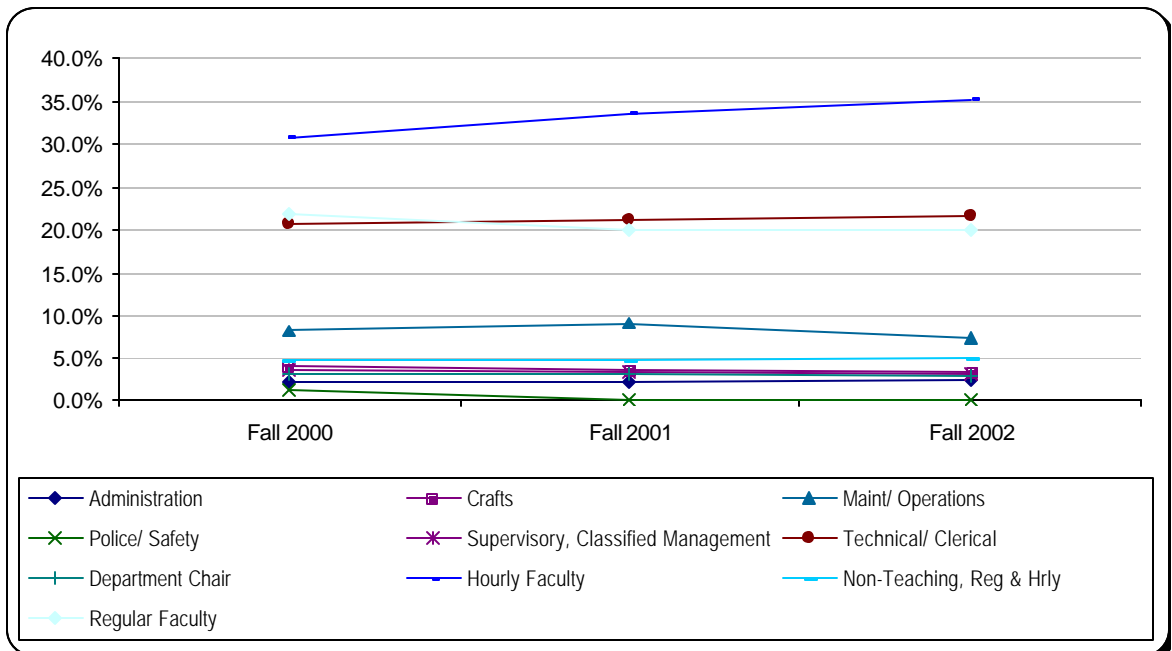
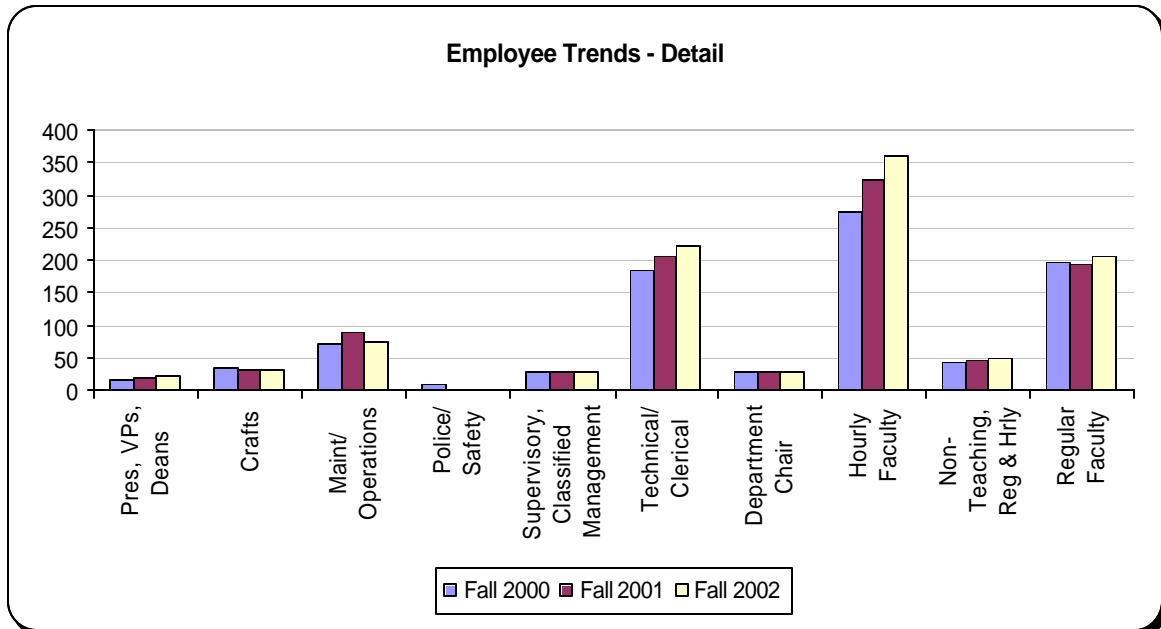


		Fall 2000		Fall 2001		Fall 2002	
Administration	Pres, VPs, Deans	18	2.0%	20	2.1%	23	2.2%
Classified	Crafts	35	3.9%	34	3.5%	34	3.3%
	Maint/ Operations	73	8.2%	87	9.0%	75	7.3%
	Police/ Safety	11	1.2%	0	0.0%	0	0.0%
	Supervisory, Classified Management	31	3.5%	31	3.2%	30	2.9%
	Technical/ Clerical	185	20.7%	205	21.1%	223	21.7%
	<i>Classified Total</i>	<i>335</i>	<i>37.5%</i>	<i>357</i>	<i>36.8%</i>	<i>362</i>	<i>35.2%</i>
Faculty	Department Chair	28	3.1%	29	3.0%	28	2.7%
	Hourly Faculty	275	30.8%	324	33.4%	361	35.1%
	Non-Teaching, Reg & Hrly	41	4.6%	46	4.7%	50	4.9%
	Regular Faculty	196	21.9%	194	20.0%	205	19.9%
	<i>Faculty Total</i>	<i>540</i>	<i>60.5%</i>	<i>593</i>	<i>61.1%</i>	<i>644</i>	<i>62.6%</i>
	Total	893	100.0%	970	100.0%	1,029	100.0%

Note: Employee groups are based on the bargaining unit of an employee's primary assignment. Administration includes the president, vice-presidents, and Teamster's Union members.

Source: HIS Monthly Snapshot, A0620, November 2000, November 2001, November 2002

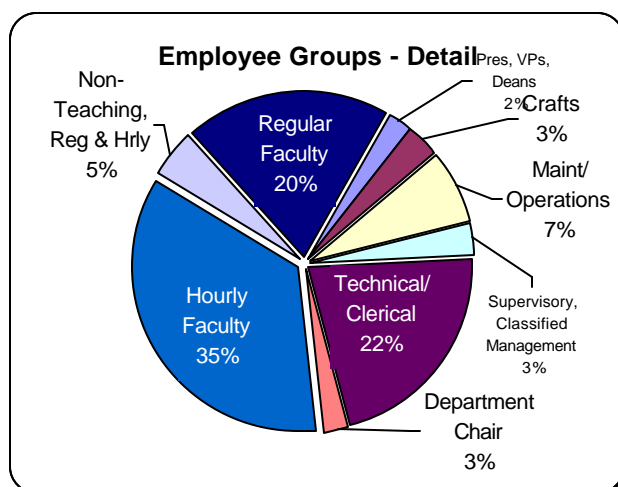
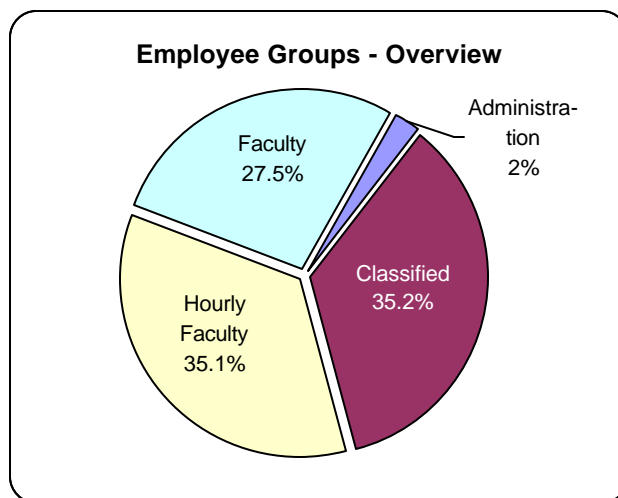
Employee Trends Fall 2000—Fall 2001—Fall 2002



Note: Employee groups are based on the bargaining unit of an employee's primary assignment. Administration includes the president, vice-presidents, and Teamster's Union members.

Source: HIS Monthly Snapshot, A0620, November 2000, November 2001, November 2002

**Employee Groups
Fall 2002**

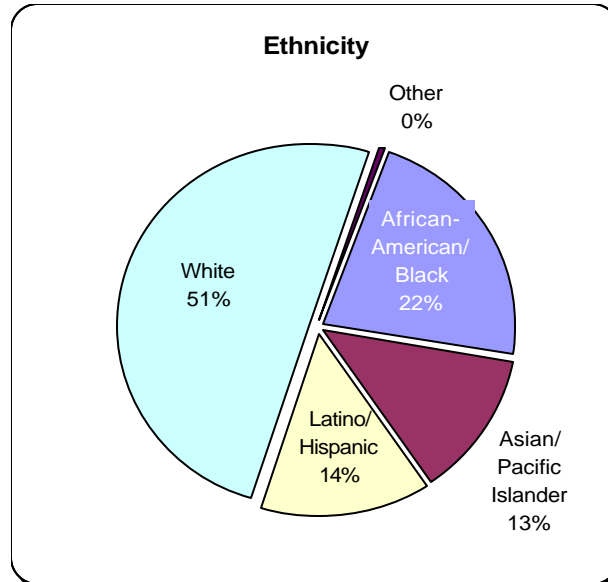


Administration	Pres, VPs, Deans	23	1.4%
Classified	Crafts	34	2.1%
	Maint/ Operations	75	4.6%
	Supervisory, Classified Management	30	1.8%
	Technical/ Clerical	223	13.7%
<i>Classified Total</i>		362	22.2%
Faculty	Department Chair	28	1.7%
	Hourly Faculty	361	22.2%
	Non-Teaching, Reg & Hrly	50	3.1%
	Regular Faculty	205	12.6%
<i>Faculty Total</i>		644	39.5%
<i>Subtotal (excludes Unclassified)</i>		1,029	63.2%
Unclassified	Unclassified	600	36.8%
Total		1,629	100.0%

Note: Employee groups are based on the bargaining unit of an employee's primary assignment. Administration includes the president, vice-presidents, and Teamster's Union members.

Source: HIS Monthly Snapshot, A0620, November 2002

Employees: Ethnicity Fall 2002

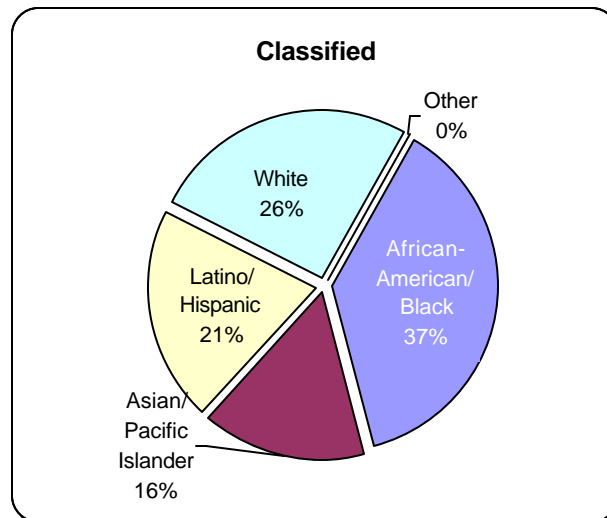
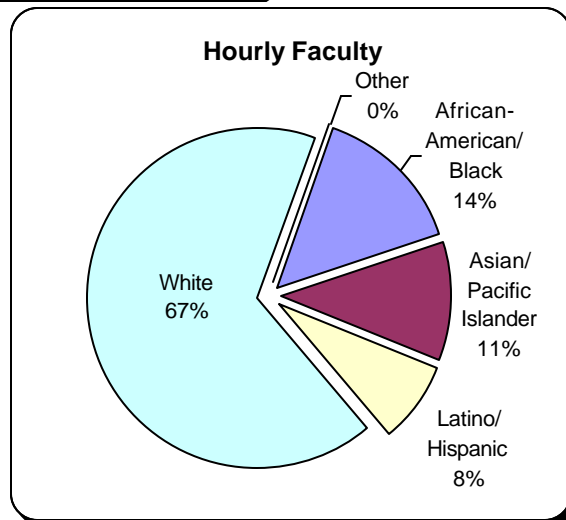
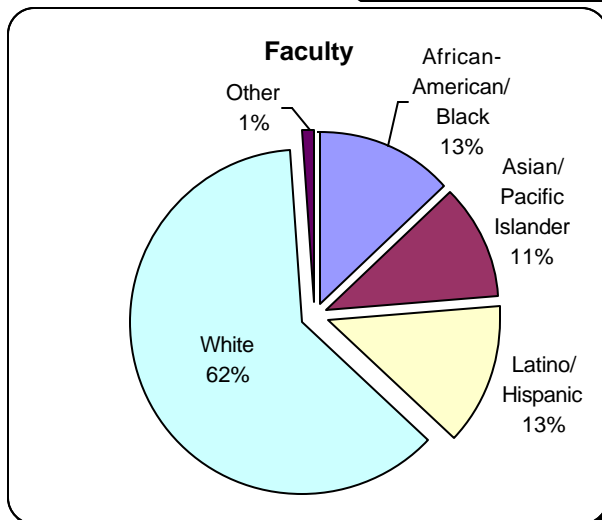
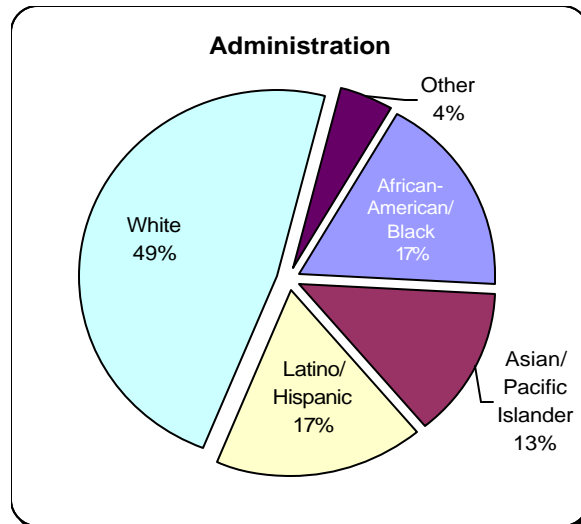


		African-American/ Black	Asian/ Pacific Islander	Latino/ Hispanic	White	Other	Total
Administration	Pres, VPs, Deans	4 17.4%	3 13.0%	4 17.4%	11 47.8%	1 4.3%	23 100.0%
Classified	Crafts	3 9.1%	5 15.2%	6 18.2%	18 54.5%	1 3.0%	33 100.0%
	Maint/ Operations	45 59.2%	3 3.9%	18 23.7%	9 11.8%	1 1.3%	76 100.0%
	Supervisory, Classified Management	15 50.0%	2 6.7%	6 20.0%	7 23.3%	0.0%	30 100.0%
	Technical/ Clerical	72 32.4%	47 21.2%	45 20.3%	58 26.1%	0.0%	222 100.0%
	<i>Classified Subtotal</i>	<i>135 37.5%</i>	<i>57 15.8%</i>	<i>75 20.8%</i>	<i>92 25.6%</i>	<i>1 0.3%</i>	<i>360 100.0%</i>
Faculty	Department Chair	5 16.7%	3 10.0%	2 6.7%	18 60.0%	2 6.7%	30 100.0%
	Hourly Faculty	52 14.4%	40 11.1%	28 7.8%	240 66.7%	0.0%	360 100.0%
	Non-Teaching, Reg & Hrly	10 19.6%	5 9.8%	12 23.5%	23 45.1%	1 2.0%	51 100.0%
	Regular Faculty	22 10.8%	23 11.3%	23 11.3%	135 66.5%	0.0%	203 100.0%
	<i>Faculty Subtotal</i>	<i>89 13.9%</i>	<i>71 11.1%</i>	<i>65 10.1%</i>	<i>416 64.8%</i>	<i>1 0.2%</i>	<i>642 100.0%</i>
	Total	228 22.2%	131 12.8%	144 14.0%	519 50.6%	3 0.3%	1,025 100.0%

Note: Unclassified employees are excluded from the total.

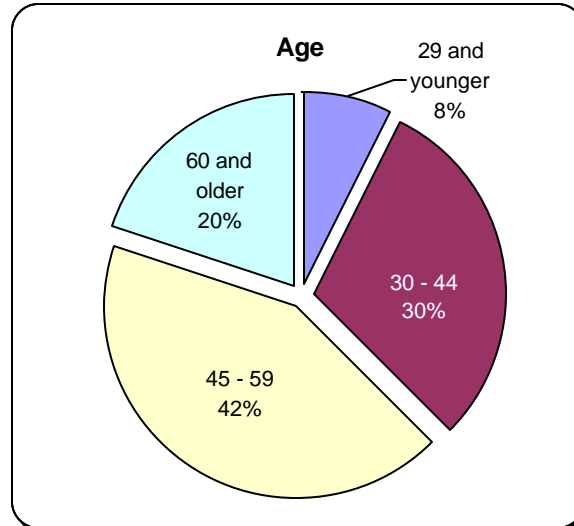
Source: HIS Monthly Snapshot, A0620, November 2002

**Ethnicity by Employee Group
Fall 2002**



Source: HIS Monthly Snapshot, A0620, November 2002

Employee: Age Fall 2002

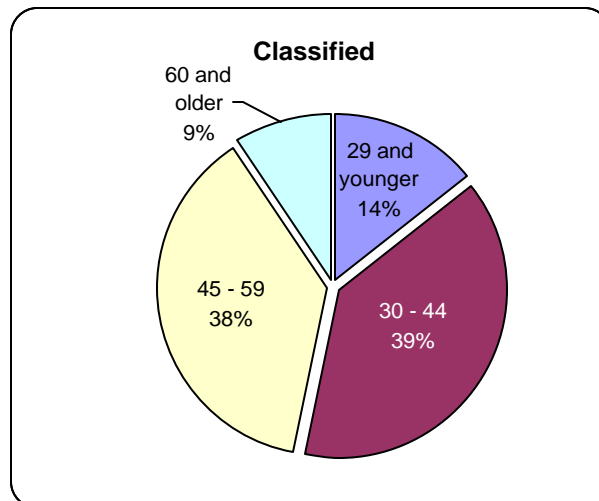
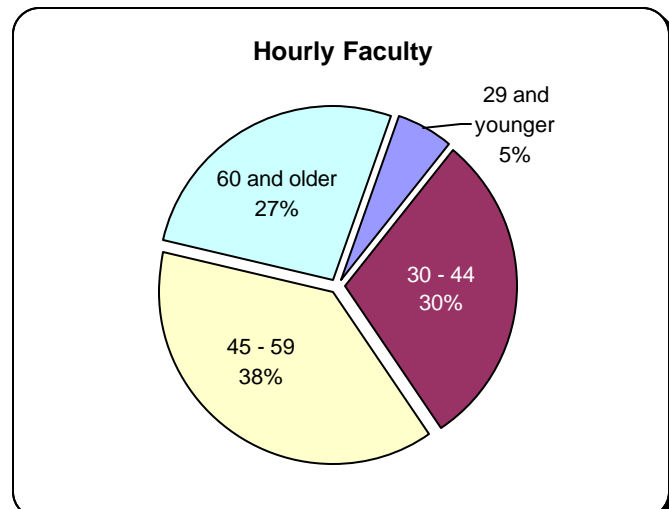
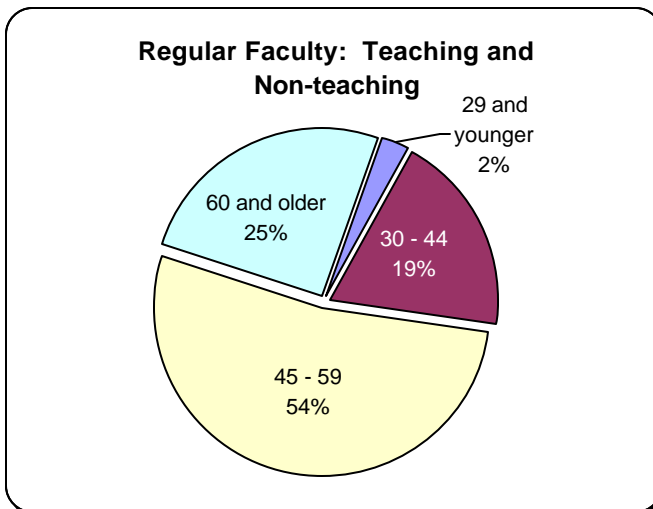
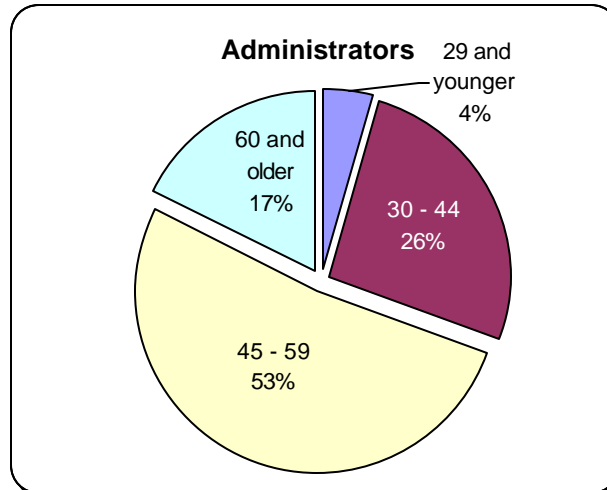


		29 and younger	30 - 44	45 - 59	60 and older	Total
Administration	Pres, VPs, Deans	1 4.3%	6 26.1%	12 52.2%	4 17.4%	23 100.0%
Classified	Crafts	4 11.8%	11 32.4%	19 55.9%	0 0.0%	34 100.0%
	Maint/ Operations	7 9.3%	25 33.3%	32 42.7%	11 14.7%	75 100.0%
	Supervisory, Classified Management	1 3.3%	11 36.7%	12 40.0%	6 20.0%	30 100.0%
	Technical/ Clerical	39 17.5%	94 42.2%	74 33.2%	16 7.2%	223 100.0%
<i>Classified Subtotal</i>		<i>51 14.1%</i>	<i>141 39.0%</i>	<i>137 37.8%</i>	<i>33 9.1%</i>	<i>362 100.0%</i>
Faculty	Department Chair	0 0.0%	1 3.6%	19 67.9%	8 28.6%	28 100.0%
	Hourly Faculty	19 5.3%	107 29.6%	138 38.2%	97 26.9%	361 100.0%
	Non-Teaching, Reg & Hrly	3 6.0%	5 10.0%	31 62.0%	11 22.0%	50 100.0%
	Regular Faculty	4 2.0%	48 23.4%	100 48.8%	53 25.9%	205 100.0%
<i>Faculty Subtotal</i>		<i>26 4.0%</i>	<i>161 25.0%</i>	<i>288 44.7%</i>	<i>169 26.2%</i>	<i>644 100.0%</i>
Total		78 7.6%	308 29.9%	437 42.5%	206 20.0%	1,029 100.0%

Note: Unclassified employees are excluded from the total.

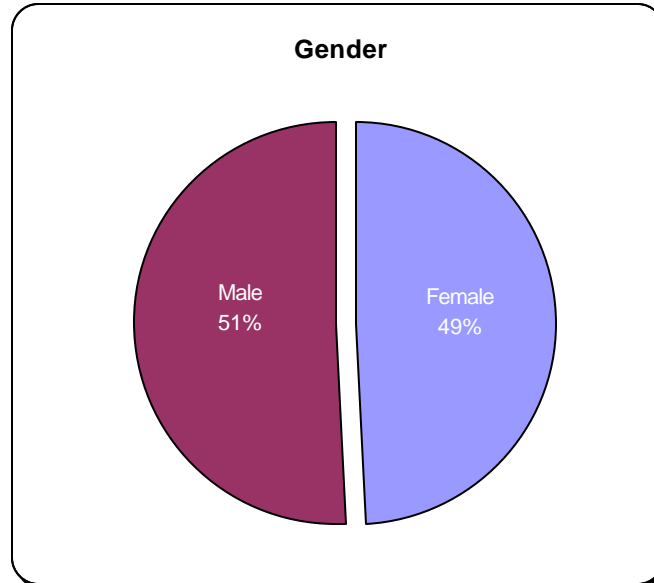
Source: HIS Monthly Snapshot, A0620, November 2002

**Age by Employee Group
Fall 2002**



Source: HIS Monthly Snapshot, A0620, November 2002

Employee: Gender Fall 2002

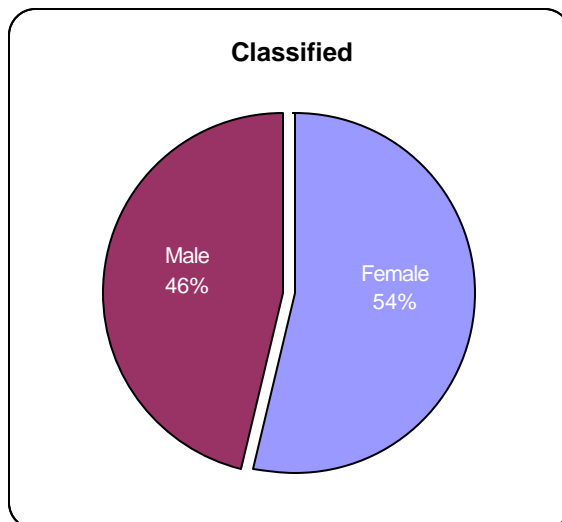
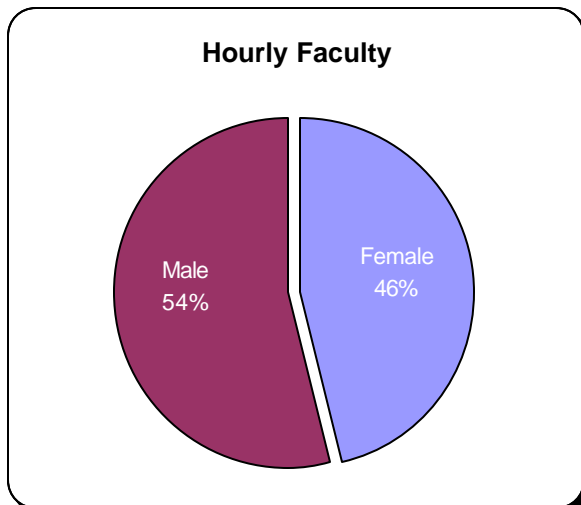
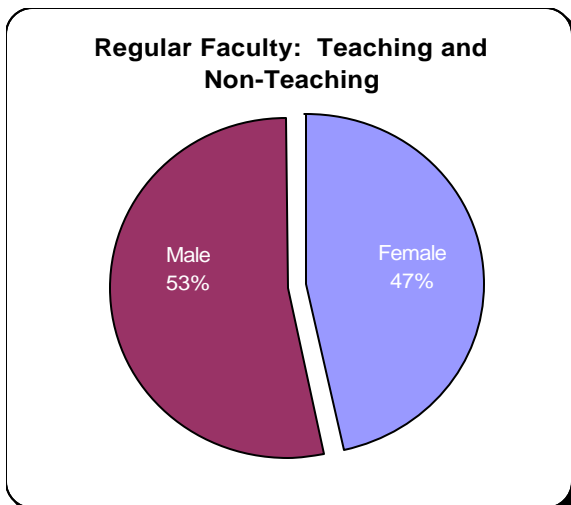
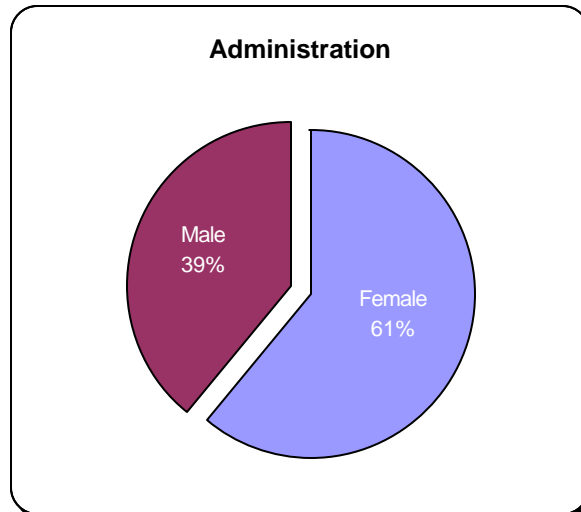


	Female		Male		Total	
Pres, VPs, Deans	14	60.9%	9	39.1%	23	100.0%
Crafts	3	8.8%	31	91.2%	34	100.0%
Maint/ Operations	25	33.3%	50	66.7%	75	100.0%
Supervisory, Classified Management	17	56.7%	13	43.3%	30	100.0%
Technical/ Clerical	149	66.8%	74	33.2%	223	100.0%
<i>Classified Total</i>	<i>194</i>	<i>53.6%</i>	<i>168</i>	<i>46.4%</i>	<i>362</i>	<i>100.0%</i>
Department Chair	13	46.4%	15	53.6%	28	100.0%
Hourly Faculty	166	46.0%	195	54.0%	361	100.0%
Non-Teaching, Reg & Hrly	29	58.0%	21	42.0%	50	100.0%
Regular Faculty	90	43.9%	115	56.1%	205	100.0%
<i>Faculty Total</i>	<i>298</i>	<i>46.3%</i>	<i>346</i>	<i>53.7%</i>	<i>644</i>	<i>100.0%</i>
Total	506	49.2%	523	50.8%	1,029	100.0%

Note: Unclassified employees are excluded from the total.

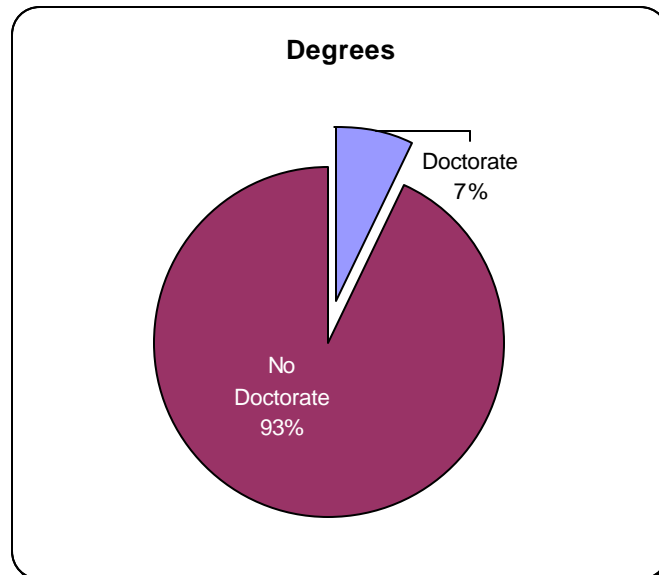
Source: HIS Monthly Snapshot, A0620, November 2002

**Gender by Employee Group
Fall 2002**



Source: HIS Monthly Snapshot, A0620, November 2002

Employee: Degrees Fall 2002

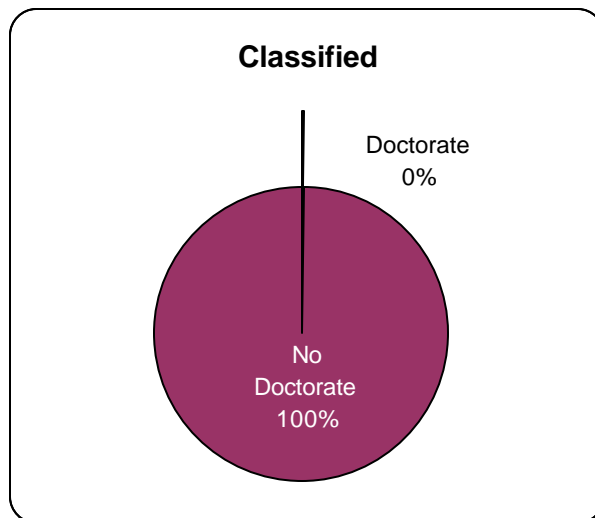
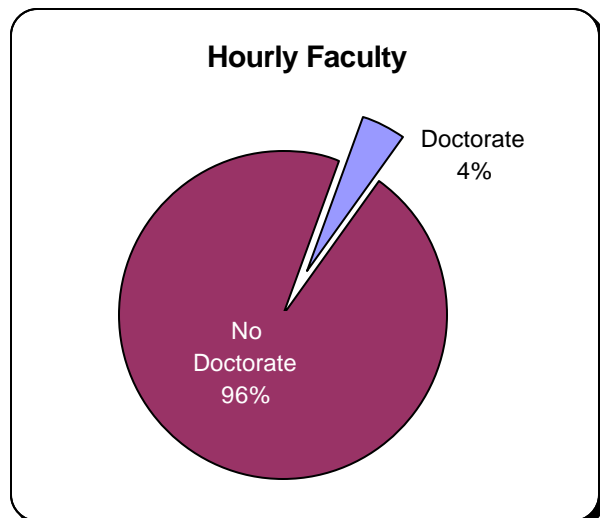
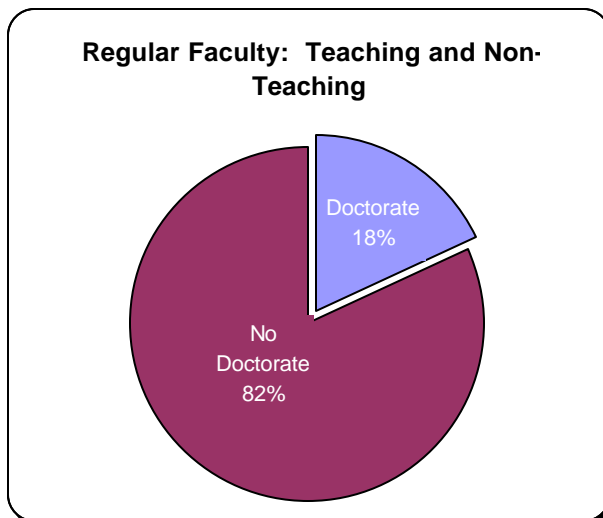
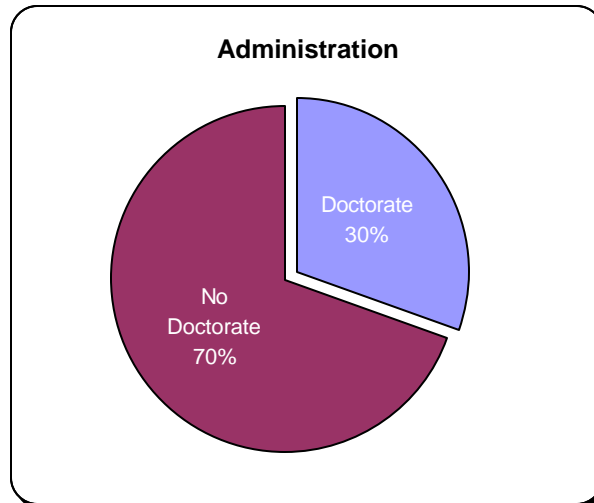


		Doctorate		No Doctorate		Total	
Administration	Pres, VPs, Deans	7	30.4%	16	69.6%	23	100.0%
Classified	Crafts	0	0.0%	34	100.0%	34	100.0%
	Maint/ Operations	0	0.0%	75	100.0%	75	100.0%
	Supervisory, Classified Management	0	0.0%	30	100.0%	30	100.0%
	Technical/ Clerical	1	0.4%	222	99.6%	223	100.0%
<i>Classified Total</i>		<i>1</i>	<i>0.3%</i>	<i>361</i>	<i>99.7%</i>	<i>362</i>	<i>100.0%</i>
Faculty	Department Chair	4	14.3%	24	85.7%	28	100.0%
	Hourly Faculty	16	4.4%	345	95.6%	361	100.0%
	Non-Teaching, Reg & Hrly	5	10.0%	45	90.0%	50	100.0%
	Regular Faculty	42	20.5%	163	79.5%	205	100.0%
<i>Faculty Total</i>		<i>67</i>	<i>10.4%</i>	<i>577</i>	<i>89.6%</i>	<i>644</i>	<i>100.0%</i>
Total		75	7.3%	954	92.7%	1,029	100.0%

Note: Unclassified employees are excluded from the total.

Source: HIS Monthly Snapshot, A0620, November 2002

Degrees by Employee Group
Fall 2002



Source: HIS Monthly Snapshot, A0620, November 2002

